This document has been prepared in consideration of existing kitchen controls being based upon the 7 principles of Hazard Analysis of Critical Control Points (HACCP). HACCP accounts for the physical, biological and chemical contamination of foodstuffs through the supply chain (hazards), identifies where these are most likely to occur (analysis) and puts measures in place to limit the risk (critical control points). Established catering controls will naturally limit the potential for Covid-19 contamination throughout the food supply chain. The additional controls will account for the potential of human contact spread of Covid-19

Process	Risk	RAG Rating	Current Controls	Additional Covid-19 Controls
Pre-opening controls	Spread of Covid-19 via germs on surfaces and furniture within the building to employees, school staff and pupils	AMBER	 Kitchens cleaned and sanitised after period of closure. Food orders to be placed All current stock to be checked for suitability Fridge and freezer temperatures to be checked and documented UCS to check current food stock for use by dates and dispose of out of date stock and complete wastage form on tablet Probe calibration checks to be carried out in advance of reopening if not completed within last month 	 All employees to read Risk and Control Matrix. This must be recorded on the TRC as Risk and Control Matrix and employees must sign using a pen that has been disinfected with a probe wipe. Pen to be disinfected before and after use. Kitchens to be assessed for suitability for social distancing measures Employees asked to avoid using public transport when travelling to work. Managers to brief employees on social distancing rules and agreed work pattern. Managers to brief employees on safe hygiene practices e.g. if you cough or sneeze 'Catch it, Kill it, Bin it' Managers to brief employees e.g. ensure they are aware of the virus symptoms via government and LCC information and are vigilant in reporting all concerns to their line manager/supervisor who will reference PHE Guidance on Covid-19 for advice on dealing with the situation. All employees to wash hands on entering kitchens following the 20 second rule

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		Rating		 Employees to wipe phones and office equipment with probe wipes to disinfect before use. Employees required to use social distancing rules when changing into uniforms at work with only one person at a time allowed in changing rooms. Clean laundered uniforms MUST be worn daily.
Post-opening controls	Spread of Covid-19 via germs on surfaces and furniture within the building to employees, pupils, visitors, contractors, parents.	AMBER		 Employees to avoid public transport to get to work, where possible Guidance on social distancing MUST be strictly adhered to at all times. Employees will be expected to socially distance themselves from each other Care Home employees MUST NOT enter the kitchen. Government has introduced new three word guidance to assist with the control of Covid-19. The three words are Hands – Face – Space which signify the controls that everyone should follow in order to limit the spread of Coronavirus. Wash your hands more regularly in warm soapy water and for at least 20 seconds Wear a face covering when in public spaces and when coming into contact with others Observe social distancing by remaining 2 metres apart

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		Rating		T1 () () () ()
				These controls are referenced throughout the Covid-19 Risk & Control Matrix and all
				colleagues are reminded that these controls
				must be followed during working times. The only
				time that catering colleagues are not required to
				comply with the 2 metre social distancing
				guidance is during food service times. This is
				because face coverings are required to be worn
				during food service times, meaning that distancing can be to within 1 metre for a short
				period of time.
				F-1.53 61 41161
				Failure to observe social distancing when not
				wearing a face covering can be considered as
				'close' or 'direct' contact.
				Close or direct contact is considered to be:
				 being coughed on
				catch it, kill it, bin it and
				don't cough near to any work
				<mark>colleagues</mark>
				 having a face-to-face
				conversation within 1 metre
				avoid face to face
				conversations and talk back to
				back or side by side
				travel in a small vehicle
				someone who has confirmed
				Covid-19
				– avoid sharing a car
				wherever possible

Process	Risk	RAG Rating	Current Controls	Additional Covid-19 Controls
				 having unprotected skin-to-skin physical contact do not make physical contact with anyone in the workplace any contact within 1 metre for 1 minute or longer without face-to-face contact

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		Rating		
				If you are unable to follow the Covid-19 Risk & Control Matrix, for whatever reason, you should raise this with your line manager.
				 Opening windows and doors frequently to encourage ventilation where possible and only where window and door screens are in situ. Everyone follows the 'Catch it, Bin it, Kill it' guidance to catch coughs and sneezes in tissues and throw away in the bin immediately (hands to be washed immediately after disposal). Tissues are readily available in the
				 areas being used All employees to wash hands upon entering the premises following the 20 second rule Employees to change into full clean uniform, only allowing one person in the changing room at all times.
				 Employees to re-wash their hands before commencing work All staff members to be made aware to raise any
				 concerns with your line manager All work areas to be sanitised before work commences. Employees must not share equipment without prior washing.
				Employees must not share pens and other office equipment.
				Employees must identify their own cup and not share with others. Hands must be washed before and after drinking.
				Should an employee require first aid it should be self-administered if it is low level. Anything more serious should be reported to the first aider on site who will have been made aware of the government guidance for first responders.

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		Rating		 Managers, and other senior personnel, will keep in regular contact with employees to monitor the working arrangements and offer support and advice where necessary Employees are able to make contact with a colleague or manager for advice and support, or just for reassurance during the normal working day. Employees to be made aware of resources that will assist employee wellbeing and guidance on Covid-19 testing.
Personal hygiene	Direct (close contact with sneezing and coughing) and indirect transmission (via touching contaminated surfaces) of Covid-19 to employees, school staff, pupils and contractors	RED	 Clean protective clothing MUST be worn when working in food establishments. Uniforms are NOT to be worn when travelling to and from work. Uniforms must cover or replace ALL outdoor clothing. Kitchen clogs provided by the School and Residential Care Catering Service must be worn Nails should be natural, short and unlacquered. False/gel nails are not permitted. False eye lashes are not permitted. Hair should be covered by a hat and hair that is not short enough to be covered by the hat, should be contained in a hairnet, and a hat worn. Food handlers should keep themselves personally clean so as not to encourage excessive multiplication of bacteria on their skin. You must wash your hands before starting work, after changing and regularly 	 Good personal hygiene is paramount in reducing the spread of infection and viruses. Repeat this message to your team daily All employees and visitors are required to follow guidelines e.g. washing hands for 20 seconds upon arrival on site. All employees wash their hands more frequently and must always wash hands before eating and drinking, applying first aid, after using the toilet, handling rubbish and when using any item touched by other employees. Employees are reminded to avoid touching their faces Everyone follows the 'Catch it, Bin it, Kill it' guidance to catch coughs and sneezes in tissues and throw them in the bin immediately (hands to be washed immediately after disposal); Tissues are readily available in the areas being used. Employees must change into a clean laundered uniform daily. Any employee displaying symptoms within the workplace must make arrangements to leave the

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		Rating	throughout your shift, particularly after visiting the toilet, going for a break, dealing with waste / bins, handling raw food, handling eggs in their shells, carrying out cleaning tasks, after coughing or sneezing and any other activity which could contaminate your hands. Avoid touching your face, particularly known contaminants such as nose, eyes, mouth and ears. You must never blow or breathe on glassware to help polish it. You must never lick your fingers to help separate paper bags etc. You must report any illness or absence.	 building immediately and notify their line manager/supervisor whilst being mindful not to come into contact with other staff. Should an employee not be able to leave the building immediately they must notify their line manager by an appropriate means (verbally or telephone) and isolate themselves in another room. Once they have left the building, the premises manager must make arrangements for the room to be suitably cleaned. Access to this area must be prohibited until this task has been completed. If the symptomatic employee needs to go to the bathroom prior to vacating the building they will, where possible, use separate facilities. The relevant line manager, facilities management or cleaning team must be notified to ensure that the area is appropriately cleaned and disinfected before being used by anyone else. The facilities must be marked as "out of order" until this task has been completed. Any employee who has assisted someone who has taken unwell with Covid-19 symptoms must wash their hands with hand soap and warm water for 20 seconds. They do not need to go home unless they display symptoms themselves. People in the following categories are eligible for Covid -19 testing: Essential workers showing Covid-19 symptoms Testing is most effective within 3 days of symptoms developing. A test can be arranged in one of two ways; either eligible employees can book a test directly for themselves or members

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		Katilig		need to see the test results to determine next steps. Photos of results can be sent by email or text message. If the test results are positive, the essential worker will need to continue to self-isolate (seven days from the onset of symptoms if they have tested positive, and 14 days if a household member has tested positive). If the test result turns out to be negative, the essential worker can safely return to work, as long as: They are well enough. They have not had a high temperature for 48 hours. Anyone they live with that is symptomatic also tests negative. If their condition gets worse, or they do not get better after 7 days, they need to use the NHS 111 online coronavirus service, and only call 111 if they cannot get help online. It may be appropriate for them to seek a further test and then you must repeat this testing process All Non Covid-19 illnesses must be reported to your manager using normal sickness reporting procedures.
Purchasing	Non authorised products being purchased	Green	HACCP WI 02 Purchasing Only purchase from contracted suppliers. Contracted suppliers demonstrate due diligence throughout the supply chain ensuring compliance with food industry legislation	Employees to disinfect phones before use and have personal designated office equipment which must not be shared.
Receipt of goods	To reduce transmission through contact with objects that come into the workplace and vehicles at the worksite. Efforts should be made to ensure	Green	HACCP WI 03 Receipt of Goods The area where food is accepted must be clean and clear from waste	Social distancing must be applied at all times when receiving goods.

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	packaging is handled in line with usual food safety practices.		 Goods to be checked against invoice/delivery note whilst driver is onsite where possible HACCP WI 06 Cross Contamination Maintain good personal hygiene at all times as per HACCP WI 15 Accept Deliveries in a suitable area which has been cleaned and sanitised. 	 Identify a good in trolley or table as near to the kitchen door as possible and sanitise before and after each delivery. Hand washing in accordance with Covd-19 recommendations i.e. 20 seconds must be carried out before and after receiving goods. Do not sign the delivery note or invoice. Do not approach the delivery driver for any reason. There is no evidence that Covid-19 can be transmitted through food ingredient but packaging can be contaminated. Discard of any outer packaging as soon as possible and dispose of safely. Wash hands before and after storing deliveries and after handling food packaging.
Use of storage area	Spread of Covid-19 via germs on surfaces and furniture within the building to employees, visitors, contractors.	Green	All goods must be put into appropriate storage as soon as is practically possible.	 Hand washing in accordance with Covid-19 recommendations must be applied before and after using storage areas. Sanitise storage containers after use Apply social distancing guidelines in all storage areas Wash hands before and after storing deliveries and after handling food packaging.
Cooking, cooling and reheating	Direct (close contact with sneezing and coughing) and indirect transmission (via touching contaminated surfaces) of Covid-19 to employees and contractors.	Amber	 HACCP WI 07 Cooking Cooling and Reheating Ensure all dishes reach a minimum of 82*C Cook food as close to service time as possible Keep chilled food refrigerated until service Dispose of any food which exceed temperature monitoring times HACCP WI 06 Cross Contamination 	 Clean and sanitise all areas of work before commencing any food preparation including door and drawer handles and fridge and freezer handles ensuring all employees follow the new dilution rates and contact time. Wash hands frequently before, during and after preparing food as well as before food service Thoroughly wash all fruit and vegetables before and after preparation.

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		Natilig	 Wash hands regularly and thoroughly using antibacterial hand wash during preparation Sinks used for washing food like salad items, vegetables and fruit should not be used for washing equipment or hand washing. If a separate sink is not available, the sink must be thoroughly sanitised before different uses. Any unprepared fruit and vegetables should be washed before and after peeling. Probe thermometers must be thoroughly cleaned and sanitised with probe wipes between use Limit the time high risk foods are kept at ambient temperature – danger zone +5°C to +63°C 	 Purchase pre prepared vegetables where possible to minimise contact. Cooking to 82*C is known to destroy coronavirus.
Temperature monitoring devices	Poor temperature control of high risk food	Green	 HACCP WI 08 Use of Temperature Monitoring Devices A temperature probe is used for measuring the temperature of hot or cold individual foods and also for checking high risk foods on delivery. If practical, it is always more accurate to use a probe. Remember, it is the temperature of food that we need to monitor, not the air temperature of a fridge or freezer. The gel in the gel thermometer is of an equivalent density to that of most foods so it generally provides a more accurate reading than the gauge on the outside of the cabinet. Sanitise the probe with a new antibacterial wipe, which must be used only once and within its best before date. 	 Ensure all fridge and freezer door handles are sanitised after use to prevent contamination of Covid -19. Ensure temperature probes are wiped with sanitiser wipes before and after use.

Process	Risk	RAG Rating	Current Controls	Additional Covid-19 Controls
			After use, clean the probe as appropriate i.e. if re-using, immediately sterilise the probe again with a new antibacterial wipe. If not, ensure the probe is clean.	
Food waste	Spread of Covid-19 via poor waste management and cross contamination.	Green	 Sacks must be removed frequently from the food preparation areas before becoming over full, as a minimum this should be completed once a day. Sufficient bins must be provided and placed conveniently where the waste must be disposed of. Sack holders must be of an appropriate construction, kept in sound condition and easily cleaned and sanitised. 	 There is no evidence that Covid-19 can be transmitted through food and but may be via packaging. Double bag all bin receptacles. Bins must be operated by using the foot pedal and not by lifting the lid by hand. Thorough handwashing as per Covid-19 recommendations must take place after handling waste.
Food service	Spread of Coivd-19 via germs on surfaces and furniture within the building to employees, pupils, visitors, contractors, parents.	Amber	 HACCP WI 18 Hot and Cold Service Ensure that equipment and utensils have been cleaned and sanitised. Use clean wiping cloths that have not been used in raw/dirty areas. Ensure that food is protected and covered during holding to avoid contamination. Ensure all food handlers practice good personal hygiene, see WI 15 Personal Hygiene. Hot food offered for service must be served within 2 hrs. Even within the 2 hour critical time limit, for customer satisfaction we endeavor to keep food at +63°C Ensure cold food is kept at +5°C or cooler in chilled display cabinets were available or store in the fridge to as near to service time as possible. 	Clean and sanitise food trolleys before and after use. One designated member of staff from each unit will collect hot meals from an agreed designated area and take them to the lunch area. To reduce the risk of transmission of the COVID-19 virus employees should not be allowed to enter the kitchen. Keep food covered until as near to service as possible. Clean sanitised equipment to be used for service e.g. tongues. Do not touch prepared food with hands. Social distancing must be adhered to at all times

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			Dispose of any foods kept for more than 4 hours out of controlled temperature. This time should be reduced if ambient temperature is higher than normal.	
Transporting food to or from Kitchen to Units	Spread of Covid-19 via germs on surfaces and furniture within the building to employees, pupils, visitors, contractors.	Amber	 HACCP WI 16 Transporting and Receipt of Foods to or from Another Venue Decide before cooking which food containers are to be used for each product and if using Heated Trolleys which size they are to fit into. Ensure the Heated Trolleys are clean before packing. Keep food in temperature controlled storage between preparation and delivery / collection Ensure food is protected and covered during packing and transporting to avoid physical contamination. Once service is completed, return the Heated trolleys to the production kitchen with any relevant comments. 	 One member of staff at each venue must be designated to deal with the Hot Trolley. Ensure all Hot Trolleys are cleaned and sanitised externally and internally before use. Ensure thorough handwashing takes place before filling Hot Trolleys and upon receipt at receiving unit. A designated area to hand over the trolley will be communicated to all staff to ensure social distancing is followed. Care Staff must sanitise hands before and after collection as they could cross contaminate between the kitchen and the receiving unit. Keep social distancing measures in place when handing over and receiving food trollies.
Cleaning	Direct (close contact with sneezing and coughing) and Indirect transmission (via touching contaminated surfaces) of Covid-19 to employees.	Amber	 HACCP WI 14 Cleaning Items and areas where there is a likelihood of food poisoning bacteria, such as food preparation work surfaces, chopping boards and knives must be cleaned and sanitised frequently. This is known as "Clean as you go" and involves cleaning and disinfecting after every task. Allow time at the end of the working day to thoroughly clean the kitchen so it's ready for 	 If possible, identify a sanitiser spray for each member of staff so they are not shared and can be used solely by that member of staff each day Clean all areas more frequently, especially after use Sanitise all light switches using an alcohol based probe wipe. Do not spray sanitiser on to any switches

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		Rating		
			 the next day. Food preparation surfaces - Remove any visible food and dirt. Apply a sanitising solution onto the surface, allowing for the correct contact time. It is important to follow the instructions on the product information chart. 	 Culturally diverse kitchens will be required to use alcohol based probe wipes for sanitising light switches only. Food handler gloves may be ordered to avoid physical contact with the wipes. Door and equipment handles must be sanitised at the beginning and end of each day.
			 Using a dishwasher or rinsing sink is an effective way to make sure that dishes, tumblers and utensils are clean and disinfected. This is because dishwashers and rinsing sinks use very hot water which kills bacteria. It's best to remove any obvious food and dirt before putting things in the dishwasher or rinsing sink. A good way to clean and disinfect most light catering equipment, e.g. knives, bowls etc. is to put them in the dishwasher. Aluminum pans and tins must not be washed in the dishwasher, as the dishwasher cleaning chemicals react with the aluminum and cause severe staining. These therefore should preferably be 	
			 washed in a sink. Hand washed items require a pre- clean. In the main wash up sink, you must use the correct dilution of washing up detergent and hot water, then rinse with clean hot water 	
			 and dry using paper towel. Often, bacteria can collect in places that you might not expect e.g. anything that is touched by food or people's hands could be covered in bacteria. These should be cleaned regularly with a sanitising solution 	

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			following the manufacturers recommended instructions, including contact times. ofridge/freezer handles otap handles otelephones owork surfaces ochopping boards obin lids ocan openers otoilet Areas owe use disposable cloths owe use paper towel	
Maintenance	Direct (close contact with sneezing and coughing) and Indirect transmission (via touching contaminated surfaces) of Covid-19 to employees and contractors.	Amber	 Maintenance is important because lack of adequate maintenance of the structure of the premises, equipment and utensils can result in a major breakdown in food hygiene or health and safety. Maintenance personnel must sign in to the building and be supervised. 	 Visitors to the premises are to be limited to essential personnel only. All visitors will follow the government's guidance and the premises strict hygiene and social distancing rules e.g. hand washing/sanitisation upon entry Contractors must sign in at reception to obtain permission before attending site Contractors will wear appropriate PPE as determined by their employer, however they may be asked to wear additional PPE (provided by the premises manager) upon arrival e.g. gloves, mask, coveralls, shoe covers, etc. Contractors will comply with any additional PPE or hygiene requirements made by the premises manager prior to entry. Contractors will keep the time spent on site to a minimum and will make all efforts to only attend sites to carry out work during periods of reduced occupation; Alternative routes around or through the premises will be used as instructed by the premises manager e.g. the premises manager

Process	Risk	RAG	Current Controls	Additional Covid-19 Controls
		Rating		
				may usher the contractor through a fire escape door to access an adjacent room, rather than walking them through the building to reach their destination.